



Merritt Island Christian School 2017-2022 Strategic Plan

The following plan is an example of a cumulative effort of Merritt Island Christian School (MICS). Our overall goal is to continually modify, improve and enhance both spiritual relevance and academic rigor at MICS, and Christian relationships.

Our Mission

The mission of Merritt Island Christian School is to lead students to a saving relationship with Jesus Christ, inspire them to academic excellence and to equip them to impact their community through the Biblical principles of character, leadership and service.

Our Core Values

- To foster respect for authority and the Lord Jesus Christ
- To display a Christ-like character in all endeavors
- To incorporate a Biblically-based curriculum at all levels of the school
- To create leaders who are Godly role models
- To create a servant-minded attitude at school and in the community

Our Goals

1. Guide in the spiritual growth of every student
2. Provide every student a balanced and broad curriculum
3. Provide a safe environment for students
4. Advance all areas of the Academic Program
5. Utilize existing facilities to their fullest extent while planning for further expansion

GOAL 1: Guide in the spiritual growth of every student

Vision: It is our focus for the faculty and staff to be discerning of the spiritual status of each student assisting with their growth. Recognizing MICS is a mission school, it is understood that students will enter our school at all stages of spiritual development from pre-Christian to mature believers, but that all should continue to grow.

STRATEGIES

1. Discern a student's spiritual maturity through conversation, observation, survey, and class discussion.
2. Encourage students to take part in daily prayer, Bible study and worship.
3. Encourage student involvement in a discipleship program and/or training in a local church.
4. Provide students with service opportunities within the community and abroad, with the goal to enhance servant leadership.

GOAL 2: Provide a curriculum in which every student is entitled to a broad and balanced course of study

Vision: MICS is dedicated to provide a curriculum in which every student is entitled to a balanced and broad course of study to reach their full potential.

STRATEGIES

1. Offer students ownership of learning through active and critical thinking.
2. Allow for vertical linkage of information, terminology and concepts to create a harmonious learning environment for all students grade four through twelve to enhance student success.
3. Develop writing skills and techniques through the Florida State Standards across all grades and disciplines.
4. Address the needs of students through programs such as the Academically Talented Program (ATP), the Exceptional Student Education Program (ESE) and courses, such as, Honors, STEM and Dual Enrollment Courses.
5. Provide resources and in-depth training for all teachers to incorporate a Biblical world-view in all curriculums.

GOAL 3: Provide a safe environment for students

Vision: It is the goal of the faculty and staff to provide a safe environment for our students.

STRATEGIES

1. Provide full-time campus-wide security.
2. Provide strong adult role models who exemplify Christian character traits.
3. Provide appropriate consequences for misconduct following the school-adopted discipline policy.
4. Provide security drills and trainings for faculty, staff and students.

GOAL 4: Advancement of all areas of the academic program

Vision: Merritt Island Christian School is committed to improve and enrich the academic program. Advancement is the goal in all areas. Deliberate attention will be given to addressing the individual needs of our students through an increased awareness of learning styles and multiple intelligences. In addition, specific focus will be given to writing, as well as, critical thinking and problem solving. Results of these target areas will be marked by improved scores on the IOWA, Preliminary Scholastic Aptitude Test (PSAT), Scholastic Aptitude Test (SAT), , and the American College Test (ACT).

STRATEGIES

1. Assist students and parents in the interpretation and understanding of standardized test scores in order to identify areas of strength and weakness and move forward with an academic plan.
2. Continue to address the unique needs of students by utilizing differentiated instruction.
3. Increase offerings of Dual Enrollment and secondary programs including STEM and Fine Arts classes for secondary students.
4. Increase the use and application of technology across the curriculum at all levels.

GOAL 5: Utilize existing facilities to their fullest extent while planning for further expansion

Vision: Merritt Island Christian School is continually pursuing the effective use of its existing facilities and the funding for future projects.

STRATEGIES

1. Increase giving/funding for capital improvements.
2. Keep alumni connected to the MICS community and involved in the ongoing activities of the school.
3. Form endowments through general philanthropy campaigns.
4. Schedule fundraisers with focus on family and community building.
5. Pursue grant opportunities.